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Kwong Luen Engineering Holdings Limited 廣聯工程控股有限公司

(incorporated in the Cayman Islands with limited liability) (Stock Code: 1413)

APPOINTMENT OF EXECUTIVE DIRECTOR AND RESIGNATION OF EXECUTIVE DIRECTOR

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of Kwong Luen Engineering Holdings Limited (the "**Company**") is pleased to announce that Ms. Luo Tingting (羅婷婷女士) ("**Ms. Luo**") has been appointed as new executive director of the Company with effect from 10 January 2024.

The biographical details of Ms. Luo is as follows:

Ms. Luo

Ms. Luo, aged 25, has over three years of experience in business administration. Ms. Luo has been a supervisor of Guizhou Jingui Labour Company Limited* (貴州金桂勞務有限公司), a company incorporated in the PRC, since October 2020. From November 2021 to January 2023, Ms. Luo worked in Guizhou Zhonghan Construction Engineering LLC* (貴州中瀚 建築工程有限責任公司) as project manager. From March 2023 to October 2023, Ms. Luo worked in Guizhou Quanguocheng Construction Engineering Consultancy Company Limited* (貴州晟宇全過程建築工程諮詢有限公司) as project manager. Ms. Luo obtained a bachelor of arts in international banking and finance from the University of Northumbria at Newcastle in November 2021.

As at the date of this announcement, save as disclosed herein, Ms. Luo has not held any directorship in any other listed companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. Ms. Luo also does not have any relationship with any director of the Company (the "**Director**"), senior management or substantial or controlling shareholder of the Company.

At the date of this announcement, Ms. Luo does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

There is a service agreement between Ms. Luo and the Company, and her current appointment is for a term of three years commencing from 10 January 2023. Ms. Luo is subject to retirement and re-election at the next following annual general meeting of the Company after her appointment and thereafter subject to retirement by rotation and re-election at least once in every three years in accordance with the articles of association of the Company. Ms. Luo is entitled to a director's fee of HK\$180,000 per annum, which is determined by the Board with reference to the recommendation of the remuneration committee of the Company based on her qualifications, experience and the prevailing market conditions.

Save as disclosed herein, there is no matter relating to the appointment of Ms. Luo that needs to be brought to the attention of the holders of securities of the Company, nor is there any information as required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to welcome Ms. Luo to join the Board.

RESIGNATION OF EXECUTIVE DIRECTOR

The Board announces that with effect from 10 January 2024, Ms. Kwan Chui Ling ("**Ms. Kwan**") has resigned as an executive Director in order to devote her time on her other business engagement and personal commitments.

Ms. Kwan has confirmed that she has no disagreement with the Board. There are no matters that need to be brought to the attention of the Stock Exchange and the shareholders of the Company in relation to her resignation.

The Board would like to take this opportunity to express its sincere gratitude to Ms. Kwan for her valuable contributions to the Group during her tenure of office.

By order of the Board **Kwong Luen Engineering Holdings Limited Yip Kwong Cheung** *Chairman*

Hong Kong, 10 January 2024

As at the date of this announcement, the executive directors are Mr. YIP Kwong Cheung, Mr. LIN Rida, Mr. BU Lei and Ms. Luo Tingting; and the independent non-executive directors are Ms. CHENG Shing Yan, Mr. WONG Yiu Kit Ernest and Mr. TANG Man Joe.

* For identification only